

Chief and
Senior
Executive
Service

Annual
Determination

*Report and determination under
section 24C of the Statutory and
Other Offices Remuneration Act
1975*

**27 August
2019**

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Section 1

Background

1. The Chief Executive Service and Senior Executive Services¹ were employed under the provisions of the former *Public Sector Employment and Management Act 2002* (PSEM Act). That Act was repealed in 2013 and replaced with the *Government Sector Employment Act 2013* (GSE Act).
2. There are a small number of 'transitional former senior executives' (subject to the transitional arrangements provided for in Schedule 4 of the GSE Act) and executives employed in the NSW Police Force Senior Executive Service and the NSW Health Service who continue to be eligible for remuneration packages as determined under Part 3A of the SOOR Act. For that reason, the Tribunal will continue to make a determination for the SES remuneration ranges. The Tribunal will review these arrangements each year to determine whether further determinations are required.

NSW Police Force Senior Executives

3. The *Police Act 1990* was amended on 31 October 2017 to provide for NSW Police Force senior executives to be employed in a Public Service senior executive (PSSE) band. The remuneration package of a NSW Police Force senior executive must be within the range determined under the SOOR Act for the band in which the executive is employed. These remuneration ranges are determined in accordance with Part 3B of the SOOR Act and published in the Public Service senior executive determination.
4. In accordance with Schedule 4 of the *Police Act 1990* transitional arrangements are in place for existing police senior executives and administrative senior executives employed under the former senior executive provisions. These executives continue to receive a remuneration package as provided for under the former senior executive

¹ Unless otherwise stated, the Chief Executive Service and the Senior Executive Service are referred to collectively in the Report and Determination as SES.

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provisions, being the ranges determined in this determination pursuant to Part 3A of the SOOR Act. Transitional arrangements will continue until the latest implementation date applicable to each executive subject to these arrangements after which the new senior executive provisions will apply.

NSW Health Service Senior Executives

5. The Tribunal has historically determined remuneration ranges which applied to certain executives in the Health Service - the Specialist Medical Skills Determination and the General Medical Skills Determination. Senior executives in the NSW Health Service are now aligned to the employment arrangements for PSEs under the GSE Act. The Tribunal will retain the Specialist Medical Skills Determination and the General Medical Skills Determination for administrative purposes to cover transitional arrangements.

2019 General Increase

6. The Tribunal, after consulting with the Assessors and having regard to the provisions of section 6AA of the SOOR Act, determines an increase of 2.5 per cent for all office holders subject to this determination, effective on and from 1 July 2019. The new rates are as set out in Determination No. 1.
7. This determination is consistent with the Government's wages policy which the Tribunal is required to give effect to pursuant to section 6AA of the SOOR Act.

Statutory and Other Offices Remuneration Tribunal

Signed

Richard Grellman AM

Dated: 27 August 2019

Section 2

Determination No. 1- Remuneration Package Ranges for the SES

The Tribunal determines that the remuneration package ranges for executive office holders effective on and from 1 July 2019 shall be:

CES/SES	Per annum range		
Remuneration Level 8	\$487,051	to	\$562,650
Remuneration Level 7	\$388,301	to	\$487,050
Remuneration Level 6	\$345,551	to	\$388,300
Remuneration Level 5	\$299,551	to	\$345,550
Remuneration Level 4	\$274,701	to	\$299,550
Remuneration Level 3	\$241,851	to	\$274,700
Remuneration Level 2	\$225,501	to	\$241,850
Remuneration Level 1	\$192,600	to	\$225,500

Determination No. 2 – Remuneration Packages for Specialist Medical Skills

The Tribunal determines that the remuneration package ranges for offices identified as requiring specialist medical skills effective on and from 1 July 2019 shall be:

Specialist Medical Skills	Per annum range		
Remuneration Level 6	\$355,900	to	\$435,900
Remuneration Level 5	\$354,500	to	\$420,050
Remuneration Level 4	\$348,350	to	\$404,300
Remuneration Level 3	\$332,350	to	\$385,700
Remuneration Level 2	\$311,900	to	\$361,950
Remuneration Level 1	\$287,700	to	\$330,300

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Determination No. 3 – Remuneration Packages for General Medical Skills

The Tribunal determines that the remuneration package ranges for offices identified as requiring general medical skills effective on and from 1 July 2019 shall be:

General Medical Skills	Per annum range		
Remuneration Level 2	\$250,400	to	\$290,600
Remuneration Level 1	\$230,200	to	\$264,250

Statutory and Other Offices Remuneration Tribunal

Signed

Richard Grellman AM

Dated: 27 August 2019