

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Ms Emma Hogan in the role of Secretary of the Department Customer Service pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER'S DIRECTION

1. On 18 October 2019 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Gladys Berejiklian MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the 2019 determination of the range of remuneration packages of Band 4 Public Service senior executives should be altered in relation to Ms Emma Hogan in the role of Secretary of the Department of Customer Service.
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. The Secretary of the Department of Customer Service is a Public Service Senior Executive (PSSE) Band 4 – Secretary Level role. The determination already made in respect of PSSE Band 4 – Secretary Level is the Tribunal's 2019 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 4 - Secretary level	\$487,051	to	\$562,650

4. This determination will alter the annual determination in respect of the remuneration range for Band 4 in relation to the remuneration package for Ms Hogan in the role of Secretary of the Department of Customer Service.

BACKGROUND

5. The Premier has advised that Ms Hogan was appointed to the role of Secretary of the Department of Customer Service commencing on 21 October 2019. The Premier has advised that it is appropriate that Ms Hogan receive a total remuneration package comparable to that received by other Secretaries employed under the same conditions.
6. In accordance with the Premier's recommendation the Tribunal determines that Ms Hogan in the role of Secretary of the Department of Customer Service shall receive \$599,000 per annum effective from her date of appointment.
7. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2019 range of remuneration packages of Band 4 Public Service senior executives is altered to provide Ms Hogan, in the role of Secretary of the Department of Customer Service, with a remuneration package of \$599,000 per annum effective from the date of her appointment being 21 October 2019.

Statutory and Other Offices Remuneration Tribunal

(Signed)

Richard Grellman AM

21 October 2019