

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Mr Jim Betts in the role of Secretary of the Department Industry pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER'S DIRECTION

1. On 27 August 2019 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Gladys Berejiklian MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the 2018 determination of the range of remuneration packages of Band 4 Public Service senior executives should be altered in relation to Mr Jim Betts in the role of Secretary of the Department of Industry.
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. This determination is specific to Mr Betts' interim appointment as the Secretary of the former Department of Industry for the period 3 April 2018 to 30 June 2019. The determination already made in respect of that period is the Tribunal's 2018 annual determination for Public Service senior executives. This determination will therefore alter the 2018 Public Service senior executives determination in respect of the remuneration range for Band 4 executives.

BACKGROUND

4. On 2 April 2019, the *Administrative Arrangements (Administrative Changes-Public Service Agencies) Order 2019* detailed changes to the structure of the NSW Public Service commencing on 1 July 2019. One of the changes related to Departments listed in Part 1, Schedule 1 of *Government Sector Employment Act 2013*. The Departments were streamlined from ten to eight with the same change in the number of Secretaries of Departments. Subsequently, several Secretaries transitioned out of Secretary roles, interim Secretary appointments made from 3 April 2019 to 30 June 2019, and new Secretary appointments were made from 1 July 2019, when the new structure came into effect.

5. Prior to his interim appointment as the Secretary of the Department of Industry, Mr Betts was the CEO and Co-ordinator General of Infrastructure NSW. The Premier has advised that it is appropriate for Mr Betts to retain his existing above band remuneration package of \$605,500 for the duration of the interim appointment.
6. In accordance with the Premier's recommendation the Tribunal determines that Mr Betts in the role of Secretary of the Department of Industry shall receive \$605,500 per annum for the period from 3 April 2019 to 30 June 2019.
7. As this determination is made concurrent with the 2019 annual determination, Mr Betts will not receive any further increase from 1 July 2019 in the role of Secretary of the Department of Planning, Infrastructure and Environment. The 2019 annual determination for Public Service senior executives includes a statement to this effect.
8. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2018 range of remuneration packages of Band 4 Public Service senior executives is altered to provide Mr Betts, in the role of Secretary of the Department of Industry, with a remuneration package of \$605,500 per annum for the period of his interim appointment being 3 April 2019 to 30 June 2019.

Statutory and Other Offices Remuneration Tribunal

Signed

Richard Grellman AM

27 August 2019