

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Dr Nigel Lyons in the role of the Deputy Secretary, Strategy and Resources, Ministry of Health pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER'S DIRECTION

1. On 7 November 2016 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a direction from the Premier, the Hon Mike Baird MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 3 Public Service Senior Executives should be altered in relation to Dr Nigel Lyons in the role of the Deputy Secretary, Strategy and Resources, Ministry of Health (the Deputy Secretary S&R).
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. The Deputy Secretary S&R is a Public Service Senior Executive (PSSE) Band 3 – Deputy Secretary level role. The determination already made in respect of PSSE Band 3 – Deputy Secretary level is the Tribunal's 2016 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 3 – Deputy Secretary level	\$320,901	To	\$452,250

4. This determination will alter the annual determination in respect of the remuneration range for Band 3 in relation to the remuneration package for Dr Nigel Lyons in the role of the Deputy Secretary S&R.

BACKGROUND

5. The role of the Deputy Secretary S&R is to lead, plan and manage the work of the Strategy and Resources Division (SRD) of the Ministry of Health. The SRD is responsible to the Secretary for strategic health and social policy development, inter-government negotiations, implementation of whole of government initiatives, funding strategies, system-wide planning of health service and capital planning and investment for the NSW public health system. The NSW public health system is the largest in Australia and represents the NSW Government's largest area of expenditure.

6. The Deputy Secretary S&R provides high level advice to the Secretary, Ministry of Health and the NSW Government in relation to the following:
 - effective design and distribution of health services
 - securing and deployment of resources to meeting the States' health needs
 - mental health and social health issues
 - capital and strategic planning for health service development in rural and urban NSW.

7. Following an extensive recruitment process Dr Lyons has been identified as the preferred candidate for this role. In determining the appropriate remuneration the Tribunal has had regard to Dr Lyon's current remuneration, his experience and the demands of the role. The Tribunal is of the view that a remuneration package of \$495,250 per annum for Dr Lyons in the role of Deputy Secretary S&R would be appropriate. This determination will alter the Tribunal's determination in respect of Band 3 remuneration levels.

8. The determination is made in accordance with section 24R(3)(a) of the SOOR Act which provides for the Tribunal to fix a remuneration package for a particular senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Dr Lyons and is not a determination that applies to the office of the Deputy Secretary S&R, or to future appointments to the role.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the range of remuneration packages of Band 3 Public Service Senior Executives is altered to provide Dr Nigel Lyons, Deputy Secretary, Strategy and Resources, Ministry of Health with a remuneration package of \$495,250 with effect from the date of his appointment.

Band	Per annum range			
Band 3 – Deputy Secretary level	\$320,901	to	\$452,250	Dr Nigel Lyons, Deputy Secretary, Strategy and Resources, Ministry of Health: \$495,250.

Statutory and Other Offices

Remuneration Tribunal

Signed

Richard Grellman AM

9 November 2016