

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Ms Amy Brown in the role of Chief Executive Officer of Investment NSW pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER’S DIRECTION

- 1. On 13 April 2021 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Gladys Berejiklian MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 3 Public Service Senior Executives should be altered in relation to Ms Amy Brown in the role of Chief Executive Officer of Investment NSW.
- 2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

- 3. The Chief Executive Officer of Investment NSW is a Public Service Senior Executive (PSSE) Band 3 – Deputy Secretary Level role. The determination already made in respect of PSSE Band 3 – Deputy Secretary Level is the Tribunal’s 2020 annual determination which provides the following remuneration package range:

Band	Per annum range	
Band 3 – Deputy Secretary level	\$345,551	\$487,050

- 4. This determination will alter the annual determination in respect of the remuneration range for Band 3 in relation to the remuneration package for Ms Brown in the role of Chief Executive Officer of Investment NSW.

BACKGROUND

- 5. Investment NSW is established as a Public Service executive agency under the Department of Premier and Cabinet. It is a ‘one-stop-shop’ for the private sector, allowing NSW to target new jobs, attract global companies, overseas capital, talent, tourists and

students. The Chief Executive Officer will play a leading role in implementing the government's vision for Investment NSW.

6. The Premier has advised that Ms Brown has been appointed to the role of Chief Executive Officer of Investment NSW commencing on 29 March 2021. Ms Brown has a strong record of accomplishment in delivering complex projects, optimising business outcomes and successfully driving change. Ms Brown was previously Deputy Secretary at the Department of Premier and Cabinet.
7. In recognition of Ms Brown's ability, the Premier has advised that it is appropriate that Ms Brown receive a total remuneration package which is higher than the maximum of Band 3.
8. In determining the appropriate remuneration, the Tribunal has had regard to the role and its responsibilities and is of the view that the remuneration package for Ms Brown in the role of Chief Executive Officer will be \$570,000 per annum effective from 29 March 2021. The Tribunal's determination is consistent with the advice contained in the Premier's direction and is appropriate given the responsibilities and scope of the role and market-based evidence. This determination will alter the Tribunal's determination in respect of the Band 3 remuneration level.
9. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Ms Brown and is not a determination that applies to the office of Chief Executive Officer of Investment NSW or to future appointments to the role.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the range of remuneration packages of Band 3 Public Service senior executives is altered to provide Ms Brown, in the role of Chief Executive Officer of Investment NSW, with a remuneration package of \$570,000 per annum effective from the date of her appointment being 29 March 2021.

Statutory and Other Offices Remuneration Tribunal

Signed

Richard Grellman AM

20 April 2021