

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Ms Amy Brown in the role of Secretary of the Department of Enterprise, Investment and Trade pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER'S DIRECTION

1. On 16 February 2022 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Dominic Perrottet MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 4 Public Service senior executives should be altered in relation to Ms Amy Brown in the role of Secretary of the Department of Enterprise, Investment and Trade.
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. The Secretary of the Department of Enterprise, Investment and Trade is a Public Service Senior Executive (PSSE) Band 4 – Secretary Level role. The determination already made in respect of PSSE Band 4 – Secretary Level is the Tribunal's 2021 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 4 - Secretary level	\$499,251	to	\$576,7000

4. The determination will alter the annual determination in respect of the remuneration range for Band 4 in relation to the remuneration package for Ms Brown in the role of Secretary of the Department of Enterprise, Investment and Trade.

BACKGROUND

5. The Premier has advised that Ms Brown was appointed to the role of Secretary of the Department of Enterprise, Investment and Trade commencing on 31 January 2022. The

Premier has advised that it is appropriate that Ms Brown receive a total remuneration package consistent with the remuneration of the majority of the other Secretaries.

6. In determining the appropriate remuneration the Tribunal had regard to the role and responsibilities, and Ms Brown' extensive experience working in senior roles in the State public sector and private sector. Ms Brown was previously the CEO of Investment NSW. Prior to that role she was the Deputy Secretary and head of the Strategy and Delivery Group in the Department of Premier and Cabinet.
7. In accordance with the Premier's recommendation the Tribunal determines that Ms Brown in the role of Secretary of the Department of Enterprise, Investment and Trade shall receive \$614,000 per annum effective from her date of appointment.
8. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, the determination is personal to Ms Brown and is not a determination that applies to the office of Secretary of the Department of Enterprise, Investment and Trade or to future appointments to the role.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2021 range of remuneration packages of Band 4 Public Service senior executives is altered to provide Ms Brown, in the role of Secretary of the Department of Enterprise, Investment and Trade, with a remuneration package of \$614,000 per annum effective from the date of her appointment that being 31 January 2022.

Band	Per annum range			
Band 4 - Secretary level	\$499,251	to	\$576,700	Ms Amy Brown, Secretary, Department of Enterprise, Investment and Trade: \$614,000 per annum.

Statutory and Other Offices Remuneration Tribunal

(Signed)

The Hon. Greg Pearce

20 February 2022