

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Mr Simon Draper in the role of Chief Executive Officer of the NSW Reconstruction Authority pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER'S DIRECTION

1. In Correspondence date 9 February 2023 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Dominic Perrottet MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 4 Public Service senior executives should be altered in relation to Mr Simon Draper in the role of Chief Executive Officer, NSW Reconstruction Authority (NSWRA)
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. The Chief Executive Officer of NSWRA is a Public Service senior executive (PSSE) Band 4 – Secretary Level role. The determination already made in respect of PSSE Band 4 – Secretary Level is the Tribunal's 2022 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 4 - Secretary level	\$509,251	to	\$588,250

4. This determination will alter the annual determination in respect of the remuneration range for Band 4 in relation to the remuneration package for Mr Draper in the role of Chief Executive Officer of NSWRA.

BACKGROUND


5. The Premier has advised that Mr Draper is to be appointed to the role of Chief Executive Officer of NSWRA. The Premier has advised that it is appropriate that Mr Draper receive a total remuneration package consistent with his current remuneration in the role of Chief Executive Officer and Co-ordinator General, Infrastructure NSW, being \$623,300.
6. In determining appropriate remuneration the Tribunal also had regard to the responsibilities of the role and Mr Draper's experience. In addition to being the former Chief Executive Officer and Co-ordinator General of Infrastructure NSW, Mr Draper is a former Secretary Department of Industry, Deputy Secretary Department of Premier and Cabinet and Tribunal Member at IPART.
7. In accordance with the Premier's recommendation the Tribunal determines that Mr Draper in the role of Chief Executive Officer NSWRA shall receive \$623,300 per annum.
8. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Mr Draper and is not a determination that applies to the office of Chief Executive Officer of NSWRA or to future appointments to the role.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2022 range of remuneration packages of Band 4 Public Service senior executives is altered to provide Mr Draper, in the role of Chief Executive Officer of NSWRA, with a remuneration package of \$623,300 per annum effective from the date of his appointment, being 14 February 2023.

Band	Per annum range			
Band 4 - Secretary level	\$509,251	to	\$588,250	Mr Simon Draper, Chief Executive Officer NSW Reconstruction Authority: \$623,300 per annum.

Statutory and Other Offices Remuneration Tribunal

A handwritten signature in blue ink, appearing to read 'Greg Pearce', written in a cursive style.

The Hon. Greg Pearce

13 February 2023