

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

Report and Determination for Mr Michael Coutts-Trotter in the role of acting Secretary, Treasury pursuant to Section 24P of the *Statutory and Other Offices Remuneration Act 1975*.

PREMIER'S DIRECTION

1. In correspondence dated 13 April 2023 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a request from the Premier, the Hon Chris Minns MP, pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act) to make a determination as to whether, and (if so) how, the determination of the range of remuneration packages of Band 4 Public Service senior executives should be altered in relation to Mr Michael Coutts-Trotter in the role of acting Secretary, Treasury.
2. Section 24P of the SOOR Act provides for the Premier to direct the Tribunal to make a special determination in the following terms:

24P Special determinations

If the Minister so directs, the Tribunal is required to make (not later than the day specified in the direction as the day on or before which the determination is to be made) a determination as to whether, and (if so) how, any determination already made should be altered in relation to remuneration packages as are referred to in the direction.

3. The Secretary, Treasury is a Public Service senior executive (PSSE) Band 4 – Secretary Level role. The determination already made in respect of PSSE Band 4 – Secretary Level is the Tribunal's 2022 annual determination which provides the following remuneration package range:

Band	Per annum range		
Band 4 - Secretary level	\$509,251	to	\$588,250

4. This determination will alter the annual determination in respect of the remuneration range for Band 4 in relation to the remuneration package for Mr Coutts-Trotter in the role of acting Secretary, Treasury.

BACKGROUND

5. The Premier has advised that he has appointed Mr Coutts-Trotter to the role of acting Secretary, Treasury from 17 April 2023 until 16 July 2023. The Premier has advised that it is appropriate that Mr Coutts-Trotter receive a total remuneration package consistent with current remuneration in his substantive role, Secretary of DPC, being \$657,750.
6. In determining appropriate remuneration, the Tribunal has also had regard to the responsibilities of the role and Mr Coutts-Trotter's experience.
7. In accordance with the Premier's recommendation, the Tribunal determines that Mr Coutts-Trotter in the role of acting Secretary, Treasury shall receive remuneration of \$657,750 per annum for the duration of the appointment.
8. The determination is made in accordance with section 24R(3)(a) of the SOOR Act, which provides for the Tribunal to fix a remuneration package for a senior executive named in the determination. Consistent with the Premier's request, this determination is personal to Mr Coutts-Trotter and is not a determination that applies to the office of Secretary of Treasury or to future appointments to the role.

DETERMINATION

Pursuant to section 24P of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the 2022 range of remuneration packages of Band 4 Public Service senior executives is altered to provide Mr Coutts-Trotter, in the role of acting Secretary of Treasury, with a remuneration package of \$657,750 per annum effective on and from the date of his appointment, being 17 April 2023 until 16 July 2023.

Band	Per annum range			
Band 4 - Secretary level	\$509,251	to	\$588,250	Mr Michael Coutts-Trotter, acting Secretary Treasury: \$657,750 per annum.

Statutory and Other Offices Remuneration Tribunal

A handwritten signature in blue ink, appearing to read 'Greg Pearce', written in a cursive style.

The Hon. Greg Pearce

17 April 2023