

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

REPORT AND DETERMINATION PURSUANT TO SECTION 14(2) OF THE STATUTORY AND OTHER OFFICES REMUNERATION ACT 1975 – CHAIRPERSON, DEPUTY CHAIRPERSON AND MEMBER OF INDEPENDENT LIQUOR AND GAMING AUTHORITY

Request for determination

1. The Attorney-General (the Minister) and the Premier jointly administer the *Statutory and Other Offices Remuneration Tribunal Act 1975* (SOOR Act). Pursuant to section 14 of the SOOR Act, the Minister has directed the Tribunal to make a special determination regarding the remuneration for the office of the Chairperson Independent Liquor and Gaming Authority Deputy Chairperson Independent Liquor and Gaming Authority and Member Independent Liquor and Gaming Authority.
2. In giving this direction, the Minister has asked that the Tribunal consider information prepared by the Department of Enterprise Investment and Trade. This has been provided. by the Minister for Hospitality and Racing, the Hon Kevin Anderson.

The Chairperson, Deputy Chairperson and Member Independent Liquor and Gaming Authority

3. The *Casino Legislation Amendment Act 2022* amended the *Gaming and Administration Act 2007*. The Amendments provide for new governance arrangements and delineation of functions between the NICC and Independent Liquor Gaming Authority (ILGA).
4. The SOO2 Act, at Schedule 3, part 2, was also amended to omit “Full-time appointed” and insert instead “Appointed”.
5. The *Casino Legislation Amendment Act 2022*, sets an effective date of 5 September 2022 for new governance arrangements, including the establishment of NICC and delineation of functions between the NICC and ILGA.
6. The role of the ILGA is to provide statutory decision making for a range of liquor, registered club and gaming machine regulatory functions including determining licensing and disciplinary matters under the gaming and liquor legislation.

7. The Chairperson is a part time role that leads and governs the ILGA, representing the vision and purpose of the Authority and chairing the Authority Board which is responsible for providing statutory decision making for a range of liquor, registered club and gaming machine regulatory functions including determining licensing and disciplinary matters under the gaming and liquor legislation. The Chairperson ensures that the board functions properly.
8. The Deputy Chairperson is a part time role that provides expert advice and decision-making to the ILGA as a member of the Authority Board which is responsible for providing statutory decision making for a range of casino, liquor, registered club and gaming machine regulatory functions including determining licensing and disciplinary matters under the gaming and liquor legislation. The Deputy Chairperson supports the Chairperson, chairs board meetings in the absence of the Chairperson, and engages and actively participates in Board meetings to ensure that all relevant matters are discussed and that effective decisions are made and carried out.
9. The Member is a part time role that provides expert advice and decision making to the ILGA, as a member of the Authority Board which is responsible for providing statutory decision making for a range of liquor, registered club and gaming machine functions including determining licensing and disciplinary matters under the gaming and liquor legislation. The Member engages and actively participates in Board meetings to ensure that all relevant matters are discussed and that effective decisions are made and carried out.
10. In determining remuneration for these roles, the Tribunal had regard to the roles and responsibilities of Chairperson ILGA, Deputy Chairperson ILGA, Member ILGA, the provided job evaluations, salary relativities with other relevant NSW Public office holders, and additional supporting information.
11. The Tribunal determines the salary of the Chairperson ILGA as \$320,000 per annum, the Deputy Chair ILGA as \$275,000 per annum and Member ILGA as \$255,000 per annum . These figures represent annual salaries not a total remuneration package, therefore exclude superannuation contribution costs.
12. Noting that the Chairperson ILGA, Deputy Chairperson ILGA and Member ILGA roles will be part time and officer holders will receive a pro rata amount of the full-time salary determined by the Tribunal.

13. The Tribunal undertook an extensive assessment process that required additional supporting documentation be provided. This resulted in a short but necessary delay in making a decision on the appropriate remuneration.

Determination

This determination amends the 2022 Annual Determination SOORT Public Office Holders, dated 21 July 2022.

The annual salary for the Chairperson ILGA, Deputy Chairperson ILGA and Member ILGA is to be proportionally adjusted to reflect hours required to be worked in order to fulfil role responsibilities.

Pursuant to section 14(2) of the SOOR Act, the Tribunal determines the annual salary for the Chairperson ILGA, Deputy Chairperson ILGA and Member ILGA shall be as follows, with effect from 5 September 2022.

Office	Salary per annum
Chairperson ILGA	\$320,000
Deputy Chairperson ILGA	\$275,000
Member ILGA	\$255,000

Statutory and Other Offices Remuneration Tribunal



The Hon. Greg Pearce

20 October 2022