

STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL

REPORT AND DETERMINATION PURSUANT TO SECTION 14(2) OF THE STATUTORY AND OTHER OFFICES REMUNERATION ACT 1975 – CHIEF COMMISSIONER AND COMMISSIONER NSW INDEPENDENT CASINO COMMISSION.

Request for determination

1. The Attorney-General (the Minister) and the Premier jointly administer the *Statutory and Other Offices Remuneration Tribunal Act 1975* (SOOR Act). Pursuant to section 14 of the SOOR Act, the Minister has directed the Tribunal to make a special determination regarding the remuneration for the office of the Chief Commissioner NSW Independent Casino Commission, and Commissioner of NSW Independent Casino Commission.
2. In giving this direction, the Minister has asked that the Tribunal consider information prepared by the Department of Enterprise Investment and Trade. This has been provided by the Minister for Hospitality and Racing, the Hon Kevin Anderson.

The Chief Commissioner and Commissioner NSW Independent Casino Commission

3. The *Casino Legislation Amendment Act 2022* amended Section 133 of the *Casino Control Act 1992* (CC Act) establishing the NICC with effect from 5 September 2022. The Amendments provide for new governance arrangements and delineation of functions between NICC and the Independent Liquor and Gaming Authority.
4. The SOOR Act at Schedule 3, part 2, was also amended to include the offices of Chief Commissioner NICC and Commissioner NICC.
5. The role of the NSW Independent Casino Commission (NICC) is to ensure strong and robust regulatory oversight, monitoring and decision making in relation to casinos in NSW, including implementing stringent new controls to prevent money laundering and other criminal activity.
6. The Chief Commissioner leads the NICC, and its advice, recommendations and decision making in relation to licensing and disciplinary matters. The role provides oversight and guidance to the Commissioners and NICC staff who are delegated operational management duties and functions. The Chief Commissioner is a full-time leadership, decision making and governance role.

7. The Commissioner is a part time role that provides expert advice, and decision making in relation to regulatory matters involving casinos in NSW. The role contributes to, and helps deliver, the NICC strategy to strengthen the regulatory framework for casinos in NSW.
8. In determining remuneration for these roles, the Tribunal has had regard to the roles and responsibilities of the Chief Commissioner and Commissioner NICC, the provided job evaluations, salary relativities with other relevant NSW public office holders, and additional supporting information.
9. The Tribunal determines the salary of the Chief Commissioner NICC as \$450,000 per annum and the Commissioner NICC as \$270,000 per annum. These figures represent annual salaries not a total remuneration package, therefore exclude superannuation contribution costs.
10. Noting that the Commissioner NICC roles will be part time and office holders will receive a pro rata amount of the full-time salary determined by the Tribunal.
11. The Tribunal undertook an extensive assessment process that required additional supporting documentation be provided. This resulted in a short but necessary delay in determining the appropriate remuneration.

Determination

This determination amends the 2022 Annual Determination SOORT Public Office Holders, dated 21 July 2022.

Pursuant to section 14(2) of the SOOR Act, the Tribunal determines the annual salary for the Chief Commissioner and Commissioner NICC shall be as follows, with effect from 5 September 2022.

Office	Salary per annum
Chief Commissioner NICC	\$450,000
Commissioner NICC	\$270,000

Statutory and Other Offices Remuneration Tribunal



The Hon. Greg Pearce

20 October 2022