

**STATUTORY AND OTHER OFFICES REMUNERATION TRIBUNAL  
REPORT AND DETERMINATION PURSUANT TO SECTION 14(2) OF THE SOOR ACT**

**REPORT:**

1. On 11 December 2015 the Statutory and Other Offices Remuneration Tribunal (the Tribunal) received a direction from the Premier, the Hon Mike Baird MP, to make a determination in respect of the remuneration payable to the office of the Full-time Deputy Mental Health Commissioner (the Full-time Deputy MHC) constituted by the *Mental Health Commission Act 2012* (MHC Act).
2. The Premier advised that the Deputy MHC is established by the MHC Act as either a full-time or part-time office. The MHC Act provides for the remuneration of a Full-time Deputy MHC to be determined in accordance with the *Statutory and Other Offices Remuneration Act 1975* (the SOOR Act), while a Part-time Deputy MHC is entitled to be paid remuneration as determined by the Minister.
3. Since the commencement of the MHC Act on 1 July 2012 the Deputy MHC has existed as a part-time office. However, a full-time office of Deputy MHC is being established. As a full-time office is being established for the first time, the Tribunal needs to determine the appropriate remuneration in accordance with section 14(2) of the SOOR Act.
4. The Mental Health Commission (MHC) is an independent statutory authority established under the MHC Act. The MHC delivers the strategic direction for mental health in NSW to ensure services are appropriately designed and targeted. The MHC also reviews, monitors and reports to the Government, the Parliament and the public on how funds are being used. As broadly outlined in the legislation the MHC undertakes the following functions and responsibilities:
  - prepare a draft strategic plan for the mental health system
  - monitor and report on the implementation of the approved strategic plan
  - review, evaluate, report and advise on mental health services
  - promote and facilitate sharing of knowledge and ideas
  - undertake and commission research
  - advocate for and promote the general health and wellbeing of people with a mental illness, and
  - educate the community about mental health issues.

5. The Full-time Deputy MHC will be responsible for leading and managing the development and implementation of the reporting and review function to deliver the MHC's responsibilities under the MHC Act and the *Living Well: Strategic Plan for Mental Health in NSW*.
6. The Full-time Deputy MHC will also be responsible for developing strategies for undertaking reviews of services and programs, improving service and program reporting and evaluation, and directing and managing the preparation of reports to Parliament.
7. The Full-time Deputy MHC is required to actively engage with:
  - other state/national agencies and committees to collaborate and cooperate on national mental health data and reporting systems development that is consistent with the role and priorities of the MHC
  - government and non-government agencies, carers and consumers, mental health sector organisations and professional bodies to collaborate on projects which build/maintain the system infrastructure to measure progress and performance.
8. In determining the remuneration for this position the Tribunal has had regard to an independent job evaluation of the position, and also to other comparators. In the result, the Tribunal is of the view that the Full-time Deputy MHC should receive an annual salary of \$237,980 per annum and so determines.

**DETERMINATION:**

Pursuant to section 14(2) of the *Statutory and Other Offices Remuneration Act 1975* the Tribunal determines that the office of Full-time Deputy Mental Health Commissioner shall receive a salary of \$237,980 per annum effective from the date of this determination.

**Statutory and Other Offices  
Remuneration Tribunal**



**Richard Grellman AM**  
17 December 2015